Altium Company Overview

Altium provides packaging solutions to a variety of end markets such as beverage, food, pharmaceutical and household chemicals. With approximately 64 rigid plastic packaging manufacturing facilities, 2 recycled resin manufacturing facilities and about 3,000 employees across the United States and Canada, the company has an integrated network that consistently delivers reliable and cost-effective packaging and recycled resin solutions. Altium also operates a leading recycled and custom compounded postconsumer resin business through its Envision Plastics division.

Sustainability Scorecard

As part of Altium's ongoing sustainability reporting efforts the company addresses sustainability issues that are considered to be most relevant to its business and uses as a guide applicable issues identified as part of the Sustainability Accounting Standards Board's (SASB) industry-level materiality guidance.

Topic	Description & Code	Description
Employee Relations	Diversity Pg.3	Altium is committed to diversity and tracks its diversity statistics.
	Employee Survey Pg.3	Conducts an annual survey. Altium has an employee net promoter score of 64%.
	Employee Reporting Hotline Pg.3	Altium maintains a third-party employee hotline.
Enterprise Risk Management	ERM Process Pg.3	Robust ERM process led by top management.
	ESG and ERM Pg.4	ESG related risks are included in Altium's risk register and are integral to the ERM process.
	Strategy and ERM Pg.3 & Pg.4	Strategic considerations guide Altium's assessment of risk and are key to the company's ERM process.
	Data and Cyber Security Pg.4	Altium maintains an information security program designed to protect the confidentiality and integrity of its and its customers' information assets.
Strategy	ESG and Strategy Pg.4	ESG is core to several key strategic initiatives; including, light-weighting bottles and continued development of recycled resin applications.
Climate Change & the Environment	Climate Change and Strategy Pg.4	Altium has several initiatives aimed at safeguarding the environment, including its ocean bound plastics initiative.
	Scope 1 GHG Emissions (RT-CP-110a.1) Pg.5	7,111 metric tons.
	Scope 2 GHG Emissions Pg.5	265,322 metric tons.

	Scope 1 & 2 GHG Emissions Pg.5	272,433 metric tons.
	Total Electricity Consumption (RT-CP-130a.1) Pg.5	375,257,812 KwH.
	Strategies to Reduce Emissions RT-CP-110a.1) Pg.5	Altium is working to reduce energy consumption from its operations. Altium is also light-weighting bottles which results in less virgin plastic used and lower emissions from logistics.
	Water Consumption & Management (RT-CP-140a.2) Pg.6	Water consumption is tracked at the recycled resin facilities. Altium is currently in the process of implementing similar tracking procedures at its other facilities.
	Hazardous Waste (RT-CP-150a.1) Pg.6	Altium's operations produce minimal hazardous waste and the waste that is produced is disposed of responsibly.
	Impact of Products Throughout Lifecycle (RT-CP-410a.3) Pg.6	Altium's products are designed to extend the shelf life of food and beverages, which significantly reduces food waste. Altium has also made strides in reducing the impact of its products on the environment through light-weighting and recycled resins.
Safety	Employee Safety Pg.7	Since the creation of an organization-wide safety program, total injury rates and injury rates for cases involving days away and restricted time have improved by more than 22% and 38%, respectively.
	Product Safety (RT-CP-250a.2) Pg.7	Altium has a strong record of producing safe and durable products and each new product undergoes an extensive review to ensure it meets the company's safety standards.
	Product Recalls (RT-CP-250a.1) Pg.7	No product recalls in 2019.
Ethics & Values	Code of Ethics Pg.7	Altium has a code of business ethics.
	Equal Opportunity Pg.8	Altium is an equal opportunity employer and will not tolerate discrimination of any kind.
	Harassment Training Pg.8	Mandatory harassment prevention training is conducted on a biannual basis.
	Anti-Solicitation Pg.8	Altium has an anti-solicitation policy.
Business Continuity	Disaster Preparedness Pg.9	Altium maintains a crisis management & response manual that is utilized by all of its manufacturing locations and published on the company's intranet.

EMPLOYEE RELATIONS

Diversity

Altium is committed to fostering an inclusive culture that celebrates individual differences and enables it to attract diverse talent. Altium actively tracks the diversity of its workforce and these statistics are included in Loews's EEO-1 Report.

Employee Survey & Engagement

Altium conducts an annual employee engagement survey. Altium tracks employee net promoter scores (NPS) and employee engagement as the two main metrics. These metrics are recorded for the overall company, business units, locations and functions. In 2019, Altium had an employee NPS of 64%.

In addition to those metrics, Altium also tracks employee satisfaction on dimensions such as manager capabilities, organizational communication and satisfaction with pay and benefits.

Employee Reporting Hotline

Altium's Employee Hotline is managed by a third party. Approximately 70-75% of reports relate to employee relations matters (e.g., dissatisfaction with schedule changes, interpersonal conflicts, disagreement with disciplinary action, etc.). Reports are reviewed by Legal and assigned for investigation where necessary.

ENTERPRISE RISK MANAGEMENT

ERM Process

Altium has an Enterprise Risk Council that consists of the General Counsel, Director of Compliance, Deputy General Counsel and VP of Commercial Excellence. In 2019, Altium created an Enterprise Risk Assessment (ERA) tool, which is a comprehensive risk register that scores over 100 risk factors based on their likelihood, immediacy and impact. Impact scores include potential financial, reputational and business continuity ramifications of each risk. In addition to rating inherent risk, Altium also scores its mitigation efforts to derive a net risk score. These scores inform which risks the management team invests the most time in addressing.

Incorporation of Systemic and ESG risks into ERM

Altium's ERA tool incorporates many systemic risks as part of the over 100 different risk factors it evaluates. In addition to that, Altium monitors its liquidity on a daily basis and projects its future sources and uses of liquidity over 30-, 60- and 90-day periods. These metrics are monitored by Altium's Treasurer, CFO and CEO daily.

Altium has also completed a thorough review of how climate change and environmental risks could impact its business and has implemented a number of measures to mitigate environmental threats. One major risk to Altium is a shortage of resin or a large price increase for resin due to supply interruptions driven by hurricanes in the Gulf Coast region. In order to mitigate the impact of natural catastrophes on its business, Altium has identified and approved backup sources of resin supply for most major applications.

Data and Cyber Security

Altium has taken a number of steps to reduce its cyber security risk. A truly effective cyber security program starts with well-educated employees. To that end, Altium has instituted a Cyber Awareness Month in which it educates its workforce about how to prevent data breaches and other cyber security threats. In addition to that, Altium provides regular cyber security education and deploys reminders to all employees. Altium has also made it significantly easier for employees to report phishing emails by putting a "Report phishing" button for employees to report suspicious messages.

In addition to education, Altium has instituted a number of best practices such as cyber fraud prevention and e-mail signatures for all accounting employees. Altium also has an Incident Response and an IS Acceptable Use policies. The IS Acceptable Use policies outline appropriate ways in which company electronic or computing resources should be used by any and all members of Altium's team. These policies help instill lawful, productive methods of electronic use and therefore help to prevent virus attacks and compromised network systems. In addition to that, Altium has upgraded the technology it uses to combat cybercrime. Currently, Altium uses Ironscales Email Defense Solution, which provides proactive detection, response, assessment and awareness capabilities. Altium also utilizes Enterprise Password Safe and Trustwave SIEM, SOC and IR. The Enterprise Password Safe is a tool that securely saves shared system IDs and passwords. SIEM is the Security Information and Event Management tool in which all systems and application logs are monitored for anomalies and flagged for corrective action. Further, SOC, or Security Operations Center, and IR, or Incidence Response, guide Altium's IS team to ensure any incident is met with the appropriate response.

STRATEGY

Incorporation of ESG into Strategic Considerations

Altium incorporates a number of ESG considerations into its strategic planning and the senior leadership team and capability leaders engage in on-going discussions regarding the sustainability of plastics and labor supply concerns.

Altium continually monitors plastic-related legislation and activism to assess the impact on Altium's business. Altium's management recognizes the importance of environmental sustainability to its customers and has taken actions to make its products more sustainable. One example of this is the innovations Altium has made on light-weighting. Light-weighting has significantly reduced the amount of plastic Altium uses to make its containers, which not only makes its products more environmentally friendly, but also more cost-effective for its customers. This has given Altium a meaningful competitive advantage.

Altium also operates a recycled resin business. Altium is the second-largest United States producer of recycled high-density polyethylene, a widely used form of plastic. The company produces 100-115 million pounds of this recycled high-density polyethylene per year.

CLIMATE CHANGE

Climate Change and Strategy

Altium has been at the forefront of setting standards for environmentally responsible packaging. Altium was one of the first manufactures in the world to offer 100% recycled plastic bottles (excluding colorant), and they continue to push the boundaries in post-consumer resin (PCR) or recycled resin usage and lightweight packaging.

Altium acquired its PCR business, Envision Plastics, in 2014. Envision plastics was founded in 2001 and, since that time, has produced nearly one billion pounds of recycled resin. Envision produces a range of high-quality packaging options, including EcoPrime®, which is a line of products made from recycled beverage packaging through a unique, patented process designed to eliminate contaminants. The FDA has deemed these products equivalent to conventional HDPE plastic for many food, beverage, drug and medical applications. In addition to that, Envision also manufactures products from plastics that are in danger of ending up in our oceans. Through its OceanBound plastic offerings, Envision has committed to removing 10 million pounds of plastic at risk of polluting oceans.

In addition to the recycled resins business, Altium has responded to customer interest in more sustainable packaging solutions through light-weighting. Through its Dura-Lite® brand, Altium has commercialized dairy, water and other beverage containers that use approximately 15% less plastic than their traditional counterparts while maintaining the same or better performance attributes. Since Dura-Lite® was developed in 2016, light-weighting has reduced CO_2 emissions by 38 million pounds. This reduction in GHG emissions roughly equates to planting 1.5 million trees.

Altium will continue to innovate in order to meet its customers' demand for environmentally conscientious packaging.

Altium has also incorporated climate change into its resin sourcing strategy. The company recognizes that the increased frequency of catastrophic weather events may cause supply chain disruptions. Therefore, Altium has maintained a diversified portfolio of resin suppliers and the company will continue to monitor its supply chain to ensure that there is adequate redundancy.

Scope 1 GHG Emissions Covered Under Emissions-Limiting Regulations:

Total scope 1 emissions of 7,111 metric tons. The primary source of these emissions is natural gas used for heating activities. Scope 1 emissions are monitored through utility billing processes and are posted to Altium's intranet on a monthly basis to encourage conscientious energy usage.

Scope 2 GHG Emissions:

Total emissions of 265,322 metric tons.

Total Scope 1 & 2 Emissions:

Total emissions of 272,433 metric tons.

Total Energy Consumed:

375,257,812 KwH.

Strategies to Address Scope 1 and 2 Emissions:

As a manufacturing company, Altium recognizes the impact its GHG emissions have on the environment and looks for opportunities to reduce these emissions across its operations. Altium tracks GHG emissions annually. Altium's current strategy focuses on reducing scope 2 emissions as there is a larger opportunity for reducing these emissions than there is for reducing scope 1 emissions. Altium has named this initiative Project Thunderbolt. This initiative focuses on the Top 10 energy uses within Altium's manufacturing operations.

Water Consumption and Management

Overall, the amount of water used at Altium's manufacturing facilities is de minimis, on a whole very little water is required in the manufacturing of plastic containers. However, water is a part of Altium's manufacturing process at its two Envision Plastics plants, as water is necessary in the sanitization process for recycled resin. Currently, Envision accounts for two of Altium's 66 plants. Water usage is currently tracked at these two locations. Water data for the remaining 64 plants started being collected in 2019 but has yet to be validated. Consideration for water stress is not currently being evaluated and only one plant in California is at risk due to periodic droughts and water restrictions. However, water is not used in Altium's manufacturing process at that plant.

Hazardous Waste

Minimal hazardous waste is generated from Altium's operations. Typical amounts of such waste generated per facility is less than 30 gallons per year. The main source of this waste is used oil, which is recycled through companies like SafetyKleen. This data is in the process of being centralized for future reporting.

Strategy to Reduce Environmental Impact of Products Throughout Lifecycle

Altium focuses on producing primary packaging designed to protect and extend the shelf life of a product's contents. The company prides itself on partnering with customers to advance the use of recycled content and reduce the amount of virgin material required. Today, 97% of the packaging Altium produces is fully recyclable. The remaining 3% relates to barrier layers within the products that make them non-recyclable. Altium is actively looking for alternative barrier options that are recyclable.

Altium is also the second-largest United States producer of recycled high-density polyethylene, a widely used form of plastic. The company produces 100-115 million pounds of this recycled high-density polyethylene per year.

Additionally, Altium has placed increased emphasis on its innovative Dura-Lite® technology, a patented design that utilizes about 15% less resin while creating packaging of higher strength and improved customer ergonomics. Altium has shipped over 1 billion Dura-Lite® bottles since the technology was commercialized in 2016. Since its launch, the use of Dura-Lite® packaging over conventional packaging has saved approximately 8 million pounds of plastic. Altium expects even greater savings as more of its customers convert to Dura-Lite® dairy and industrial bottles and as the company develops more applications of its light-weight technology.

Plastic containers also have a significant impact on the earth's oceans—8 million tons of plastic waste ends up in the world's oceans every year. Acutely aware of the damage that ocean-bound plastic can cause, Altium created a program that recycles plastic from at-risk areas such as Mexico and Haiti, reducing the amount of this waste that would otherwise end up in the ocean. In 2017, Altium committed to recycling 10 million pounds of ocean bound plastic by the end of 2019.

Altium has also been actively pursuing methods and technologies that reduce the total mass of plastic in its products, as well as those that increase the percentage of recycled content in its products. The company is increasing its use of non-plastic fillers and plant-based materials as substitutes for petrochemical-based materials in its products. These innovations have contributed to a substantial decrease in the volume of plastic used in Altium's products. For example, in 2019, 1 million pounds of plastic were offset with mineral fillers in Altium's bottle production.

While Altium offers a number of services and products to help minimize the impact of plastic on the environment, solutions from manufacturers are only part of the answer. Altium's goal is to help create a circular economy for the packaging industry and eliminate plastic waste. As a result, it encourages customers and end users to buy and use recycled resin in their products and encourages governments and communities to develop the infrastructure to support recycling. Meanwhile, as consumer demand for recycled plastic products increases, Altium is ready, willing and able to provide them.

SAFETY

Employee Safety

Altium believes that the health and safety of its employees is one of the company's greatest responsibilities. Over the past several years, the company has been relentless in its pursuit of continuously improving its safety culture, programs and procedures. In 2014, Altium conducted a series of plant assessments and employee interviews as part of a comprehensive effort to overhaul its safety culture and performance. This effort resulted in the creation of an organization-wide safety program that focuses on expanding safe work behaviors, educating workgroups on exposure management practices and developing leadership capabilities to support performance and advance the safety culture.

An employee-led observation process was at the heart of the initiative. Since beginning the change process, the company is averaging more than 7,500 observations per month across its network and has seen a reduction of more than 22% in total injury rates and an improvement of more than 38% for injury cases resulting in days away or restricted time.

Product Safety

Product safety is integral to Altium's business, especially as its packaging is often used in food and beverage applications. Altium has a strong track record of producing products that are safe and durable. Given the company's extensive experience using a variety of plastic materials, Altium considers the fitness of those existing materials first for each new product it produces. When new materials are required, Altium considers the safest and most sustainable options and guides its customers in the direction of those materials. If a customer insists on using alternative materials, those materials are researched by Altium's purchasing, engineering, R&D and business unit stakeholders to determine their viability. If those materials are found to be unsafe or otherwise undesirable, the company may recommend alternatives to the customer, seek ways to manage safely or choose not to accept new business without safe or manageable alternatives.

Product Recalls

Altium had no product recalls in 2019. Additionally, Altium maintains a company-wide quality incident management system to manage all customer-reported quality incidents.

ETHICS & VALUES

Code of Business Ethics

Altium's seven Guiding Principles form the foundation of its values-driven culture and are designed to serve as an operating philosophy that inspires the way Altium conducts business. Employees constantly strive to keep the Guiding Principles at the forefront of every conversation they have and every action they take. The seven Guiding Principles are:

1. Act with integrity and in compliance;
2. Drive value creation;
3. Be disciplined entrepreneurs;
4. Focus on the customer;
5. Act with humility;
6. Treat others with dignity and respect; and
7. Seek fulfillment in your work.

Altium maintains an "Always Made Right" commitment to every customer. In order to fulfill that commitment, Altium empowers its people to speak up and take action immediately if something is not right. The seventh Guiding Principle ("Seek Fulfillment in Your Work") was added in February 2018 in response to employee feedback and reflects Altium's commitment to provide its employees an environment for personal, professional and technical development to foster their professional fulfillment and the company's organizational growth. Employee feedback on the Guiding Principles has been very positive. Employees receive training on Altium's code of business ethics annually.

Equal Opportunity Policy

Altium is committed to providing a workplace free from unlawful discrimination, harassment and retaliation. Altium will not tolerate discrimination or harassment against any of our employees on the basis of race, color, age, gender, national origin, religion, disability, pregnancy status, sexual orientation, gender identity or expression, military or veteran status, genetic information, familial status or any other protected status under federal, state or local law. Altium also will not tolerate retaliation against any employee who exercises rights under this policy or the law. Altium's equal opportunity policy is in its Code of Conduct and Employee Handbook. It is also included in every job posting,

Harassment Free Workplace

Altium is committed to providing its employees with a safe, nurturing environment that ensures they can perform at their best. Harassment is not tolerated in any form and Altium provides harassment prevention training every other year, which all employees are required to complete. Training consists of an LMS module and testing. In 2020, training will be offered in English, French and Spanish.

Non-Solicitation Policy

Altium employees may not distribute literature or solicit employees in the work area or on work time. Any fundraising must be corporately sponsored. Non-employees are prohibited from soliciting or distributing anything on company property without prior approval from Human Resources. Altium's non-solicitation policy is included in its Employee Handbook

BUSINESS CONTINUITY AND SECURITY

Disaster Preparedness & Response Plan

Altium maintains a crisis management & response manual that is utilized by all of its manufacturing locations and published on the company's intranet. This manual provides response actions for natural disasters, environmental releases, safety incidents, pandemics, security issues, product recalls and plant shutdowns.

As an essential business during the COVID-19 pandemic, Altium has continued its manufacturing operations, producing plastic packaging for food, beverage, wellness, sanitation and pharmaceutical products. The company has maintained health and safety in its 66 facilities by developing a robust COVID-19 Action Plan, which includes the following elements:

- Creation of a COVID-19 task force that meets several times each week;
- Enhancement of paid leave benefits to encourage employees with symptoms or exposure to stay home;
- Development of a COVID-19 incident response protocol to address cases of exposure to, or diagnosis with, COVID-19; restriction of access to our facilities;
- Symptom and temperature checks for those entering our facilities;
- Provision of face masks;
- Procurement of disinfectant, hand sanitizer and other cleaning supplies; and
- Encouragement of social distancing and other, similar measures.

This document is intended to be a companion to the Loews 2019 Annual Report to shareholders and 2020 Proxy Statement and is not intended to serve as a comprehensive accounting of our sustainability efforts at the parent or subsidiary level.